



**Findings of the Fitness to Practise Committee  
following an Inquiry held pursuant to Part 8  
of the Medical Practitioners Act 2007**

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<b>Registered Medical Practitioner:</b>	Dr. Onada Oladije Onada
<b>Registration Number:</b>	049064
<b>Registered Address:</b>	No 4 Loretto Lodge Freshford Road Kilkenny
<b>Date of Inquiry:</b>	8 <sup>th</sup> , 9 <sup>th</sup> & 16 <sup>th</sup> December, 2011, 9 <sup>th</sup> , 10 <sup>th</sup> 13 <sup>th</sup> and 23 <sup>rd</sup> January 2012.
<b>Members of Inquiry Committee:</b>	Dr. Richard Brennan (Chair) Mr. Paul Murphy Mr. Tom Ewing
<b>Legal Assessor:</b>	Mr. Seamus Woulfe S.C.
<b>Appearances - For the Chief Executive:</b>	Mr. JP Mc Dowell of Mc Dowell Purcell Solicitors.
<b>For the Practitioner:</b>	Not represented.

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**Findings of the Committee:**

**Allegation 1:**

That Dr. Onada engaged in one or more harassing and/or inappropriate and/or intimidating verbal and/or email and/or SMS text communications with or in respect of one or more colleagues including:

- a) Dr A and/or
- b) Dr B and/or
- c) Dr C and/or
- d) Dr D; and/or

Having regard to the evidence adduced, the Committee found that :

**Allegation 1(a) was proven as to fact.**

Reason:

The Committee was satisfied that the following communications with or in respect of Dr. A were inappropriate:

- Text messages – 13<sup>th</sup> September
- Verbal confrontation on ward on 24<sup>th</sup> September
- Telephone conversation on 3<sup>rd</sup> January

**Allegation 1(b) was proven as to fact.**

Reason:

The Committee was satisfied that the following communication with or in respect of Dr. B were inappropriate:-

- Emails:
  - August 20<sup>th</sup> – “Going the distance”
  - August 25<sup>th</sup> – “Independent Woman”
  - August 29<sup>th</sup> – “Victoria Secrets”

**Allegation 1(c) was proven as to fact.**

Reason:

The Committee were satisfied that the following communications with or in respect of Dr. C were inappropriate:

- Text message No 3 – on August 19<sup>th</sup>
- Text message No 8 – on 7<sup>th</sup> September
- Email of 3<sup>rd</sup> September “CU @SHO meeting on 7<sup>th</sup>”

**Allegation 1(d) was proven as to fact.**

Reason:

The Committee were satisfied that the following communication with, or in respect of Dr. D were inappropriate.

- Facebook message to Dr. D dated 5<sup>th</sup> September
- Telephone conversation – 5<sup>th</sup> December with Dr. D
- Dr. Onada’s email to Mr. James Keane – 7<sup>th</sup> January
- Dr. Onada’s email to Dr. Connolly – 5<sup>th</sup> January

Allegation 1 did amount to professional misconduct.

Reason:

The Committee were satisfied that taken in aggregate, the inappropriate communications are disgraceful and dishonourable and amounted to professional misconduct.

**Allegation 2:**

That Dr. Onada failed, on one or more occasions, to respond adequately or at all when "bleeped," including:

- a) On or around 24 September 2010; and/or
- b) On or around 10 November 2010; and/or
- c) On or around 15 December 2010; and/or
- d) On or around 03 January 2011; and/or
- e) On or around 18 January 2011; and/or

**Allegation 2(a) was proven as to fact.**

Reason:

Admitted by Dr. Onada

**Allegation 2(b) was proven as to fact.**

Reason:

The Committee accepted the evidence of Ms. Angela Rowan and the Call Log for 10<sup>th</sup> November and are satisfied that the fact was established beyond reasonable doubt.

**Allegation 2(c) was withdrawn.**

**Allegation 2(d) was proven as to fact.**

Reason:

The Committee accepted the evidence of Dr. A and Nurse D. O'Halloran and are satisfied that the fact was established beyond reasonable doubt.

**Allegation 2(e) was proven as to fact.**

Reason:

The Committee accepted the evidence of Mr. James Keane and the Call log of 18<sup>th</sup> January.

Allegation 2 did amount to professional misconduct.

Reason:

The Committee found that the repeated failure to respond adequately or at all when beeped despite warnings amounted to a serious falling short of the standard of conduct expected and amounts to professional misconduct.

**Allegation 3:**

That Dr. Onada on or around 27 September 2010, arranged for Professor O'Dwyer to approve his annual leave application when he knew or ought to have known that it was not appropriate.

**Allegation 3 was proven as to fact.**

Reason:

The Committee accepted the evidence of Dr. Goodyear, Dr. A and Professor O'Dwyer.

Allegation 3 did not amount to either professional misconduct or poor professional performance.

Reason:

The Committee were not satisfied beyond reasonable doubt that this amounted to professional misconduct or poor professional performance.

**Allegation 4:**

That on or around 29 September 2010, Dr. Onada failed to inform Galway University Hospital in a timely manner that you would not be attending for duty.

**Allegation 4 was proven as to fact.**

Reason:

The Committee accepted the evidence of Dr. Goodyear and Dr. Onada's own admission.

Allegation 4 did not amount to professional misconduct.

Reason:

The Committee were not satisfied beyond a reasonable doubt that this single episode constituted either professional misconduct or poor professional performance in circumstances where it was accepted that the doctor was genuinely ill.

**Allegation 5:**

That on or around 10 November 2010, Dr. Onada failed to carry the cardiac beep device for a period in respect of which he was required to do so and/or failed to make any appropriate alternative arrangements.

**Allegation 5 was proven as to fact.**

Reason:

The Committee accepted the evidence of Ms. Angela Rowan, the evidence of the Call log of 10<sup>th</sup> November, the evidence of both Dr. Maccon Keane and the evidence of Dr. Hayat.

Allegation 5 did amount to professional misconduct.

Reason:

The Committee were satisfied that the evidence of both Dr. Hayat and Dr. Maccon Keane established beyond reasonable doubt that this was a serious falling short of the standard of conduct expected among doctors.

**Allegation 6:**

That Dr. Onada on or around 15 December 2010, in respect a record made by another practitioner regarding Ms Bridget Flanagan.

- a) Made one or more inappropriate entries on that record; and/or
- b) Failed to initial and/or sign and/or date and/or time one or more entries made by him; and/or
- c) Failed to consult adequately or at all with the team treating Ms Flanagan in respect of the entries made by him; and/or

Failed to consult adequately or at all with the team treating Ms Flanagan in respect of the entries made by him

**Allegation 6(a) was proven as to fact.**

Reason:

The Committee accepted the evidence of Dr. Maccon Keane that the entries were inappropriate.

Allegation 6(a) did not amount to either professional misconduct or poor professional performance.

Reason:

The Committee were not satisfied beyond reasonable doubt that this single incident amounted to either professional misconduct or poor professional performance.

Allegation 6(b) was withdrawn.



Allegation 6(c) was withdrawn.

**Allegation 7:**

Allegation 7 was withdrawn.

**Allegation 8:**

That on or around 03 January 2011 Dr. Onada failed to take blood from one or more patients in a timely manner or at all despite being requested to do so on one or more occasions by the Specialist Registrar on call and/or one or more of the nursing staff.

**Allegation 8 was proven as to fact.**

Reason:

The Committee accepted the evidence of Dr. A.

Allegation 8 did not amount to professional misconduct.

Allegation 8 did amount to poor professional performance.

Reason:

The Committee accepted the evidence of Dr. A established beyond reasonable doubt that there was a failure to meet the standard of competence, reasonably expected of a Senior House Officer.

Richard J. Newman Chairperson

6/21/2012  
Date