To: Education, Training and Professional Development Committee

Item 6.1: Inspection of new intern training sites

Date: 22nd April 2015

For decision

Introduction

1. The Medical Council is responsible for the quality assurance of medical education and training in Ireland across the continuum which spans the undergraduate, intern and postgraduate stages of professional development. Included among Council’s responsibilities for the quality assurance of intern training is the responsibility for the inspection of intern training sites. It is a requirement of the MPA 2007 that Council must inspect and approve all sites where interns receive training before Council can issue certificates of experience.

2. Three new intern sites came on stream for the July 2014 intern intake. These sites were recently inspected using Council’s approved intern standards and guidelines, as follows –

   **23rd March 2015**
   Training Site  (1) Beacon Hospital, Sandyford, Dublin 18
   Assessors    Prof. Alan Johnson (Council Member)
                Ms. Anne Carrigy (Council Member)
                Dr. Anna Clarke (External, Member of ETPDC)

   **25th March 2015**
   Training Sites  (2) Our Lady’s Hospital, Manorhamilton, Co. Leitrim
                   (3) Cloghan Medical Centre, Co. Donegal
   Assessors    Ms. Katharine Bulbulia (Council Member)
                Dr. Hemal Thakore (External)
3. The inspection reports, which are based on the Medical Council’s intern standards and guidelines, are appended to this document and are for approval.

4. In relation to the two training sites which were inspected on 25th March 2015, it was noted that each site had previously supported intern training in partnership with other approved intern sites. For the July 2014 intake of interns, it was confirmed that Our Lady’s Hospital, Manorhamilton and the Cloghan Medical Centre should be considered as being principal training sites and required inspection as per the requirements of MPA 2007.

5. The inspection reports were considered and approved by the Quality Monitoring Sub-Committee on 7th April 2015.

**Recommendation**

6. ETPDC is asked to endorse the view of the QMSC and recommend to Council that the inspection reports, and the recommendations for approval contained therein, are approved.

**Supporting Information**

7. Three inspection reports.

**Resource Implications**

8. Nil

**Communications Implications**

9. Nil
CLINICAL SITES INSPECTION 2014/2015

INTERNSHIP TRAINING

PLEASE NOTE THAT YOUR RECOMMENDATIONS SHOULD BE BASED ON DOCUMENTATION PROVIDED BY THE SITE, TEAM OBSERVATIONS, INTERACTION WITH STAFF AND FEEDBACK FROM INTERNS AS APPROPRIATE

THIS SHOULD BE COMPLETED WITH REFERENCE TO:

A) THE STANDARDS FOR TRAINING AND EXPERIENCE REQUIRED FOR THE GRANTING OF A CERTIFICATE OF EXPERIENCE TO AN INTERN
B) THE EIGHT DOMAINS OF GOOD PROFESSIONAL PRACTICE
C) GUIDELINES ON MEDICAL EDUCATION AND TRAINING FOR INTERNS

CLINICAL TRAINING SITES CONTACT DETAILS

Training Site: Cloghan Health Centre
Address: Cloghan, Co Donegal
Telephone: 074 9133031
Email: jsdonegal@eircom.net

ASSESSMENT TEAM DETAILS:

Assessor’s Name: Dr Hemal Thakore (External Assessor)
Assessor’s Name: Ms Katharine Bulbulia (Council Member)

Number of interns on site (office use only): 1

There was no intern currently in training on site on the date of inspection, although the previous intern had very helpfully provided their observations on their training experience at Cloghan Health Centre electronically to the team in advance of their visit.
**Standard 1: Rotations**

Which category of interns did you meet?

<table>
<thead>
<tr>
<th>Category</th>
<th>Selection</th>
</tr>
</thead>
<tbody>
<tr>
<td>Surgery in general</td>
<td></td>
</tr>
<tr>
<td>Medicine in general</td>
<td></td>
</tr>
<tr>
<td>Emergency Medicine</td>
<td></td>
</tr>
<tr>
<td>General Practice</td>
<td></td>
</tr>
<tr>
<td>Obstetrics &amp; Gynaecology</td>
<td></td>
</tr>
<tr>
<td>Paediatrics</td>
<td></td>
</tr>
<tr>
<td>Anaesthesia (to include peri-operative medicine)</td>
<td></td>
</tr>
<tr>
<td>Radiology</td>
<td></td>
</tr>
<tr>
<td>Psychiatry</td>
<td></td>
</tr>
</tbody>
</table>

As above - there was no intern currently in training on site on the date of inspection, although the previous intern had very helpfully provided their observations on their training experience at Cloghan Health Centre electronically to the team in advance of their visit.

**Standard 2: Accreditation (office use only)**

Please confirm that the training site is affiliated with / supervised by HSE intern network, university or postgraduate training body (Please tick appropriate box)

- West / Northwest [X]
- Dublin / Northeast
- Dublin / Mid- Leinster
- Dublin / Southeast
- South
- Mid-West

**Standard 3: Content of Training**

Does the site provide education and training which meets the following criteria:

Practice – based training involving the intern’s personal participation  

- Yes/No

Personal participation at a level (not acting “above grade”) appropriate to an interns growing competence (including not being asked to undertake clinical activities above their level of competence)  

- Yes/No

Regular opportunities to exercise responsibility and clinical decision-making  

- Yes/No

Regular opportunities to work as an integral part of a team with a variety of disciplinary backgrounds  

- Yes/No

Regular, pre-arranged/ scheduled formal education and training sessions  

- Yes/No
Standard 3: Content of Training Cont’d

Is content of training consistent with the eight domains of good professional practice (please tick box(es))

<table>
<thead>
<tr>
<th>Domains</th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>Patient safety and quality of patients</td>
<td>✓</td>
<td></td>
</tr>
<tr>
<td>Relating to patients</td>
<td>✓</td>
<td></td>
</tr>
<tr>
<td>Communication &amp; interpersonal skills</td>
<td>✓</td>
<td></td>
</tr>
<tr>
<td>Collaboration and Team work</td>
<td>✓</td>
<td></td>
</tr>
<tr>
<td>Management (including self management)</td>
<td>✓</td>
<td></td>
</tr>
<tr>
<td>Scholarship</td>
<td>✓</td>
<td></td>
</tr>
<tr>
<td>Professionalism</td>
<td>✓</td>
<td></td>
</tr>
<tr>
<td>Clinical Skills</td>
<td>✓</td>
<td></td>
</tr>
</tbody>
</table>

Does this site provide training delivered in an integrated manner to include theoretical learning and practical training during service delivery? Yes/No

Please provide any observations or comments on any elements on Standard 3:

1. Educational needs are discussed with interns at the beginning of the rotation.
2. Interns have formal teaching sessions, and Dr Sheeran gives a tutorial each day at lunchtime.
3. Feedback provided by the previous intern (and by the GP Registrar who is in training at the practice, and who offered her own observations on training at the practice) indicated an extremely beneficial and positive training experience which is largely attributable to the personal commitment and dedication of Dr Sheeran.

Standard 4: Supervision

Does the site provide the intern with appropriate supervision by senior clinician(s) / specialist doctor? Yes/No

Please provide any observations or comments:

1. Interns are well supervised and are given the opportunity to perform antenatal checks which are supervised by the GP.
2. Interns accompany the GP on house-calls on a daily basis, which the team viewed as providing excellent experience of community care, and patient interaction.
**Standard 5: Assessment**

Is there evidence of regular constructive feedback for and assessment of interns on the site?  
Yes/No

Please specify:

1. Interns receive regular feedback and assessment, and are provided with ongoing learning opportunities.

**Standard 6: Professionalism**

Does the training environment emphasise the primacy of patient safety, professionalism (including communications skills), development and maintenance of the relevant knowledge, skills, attitude and behaviour?  
Yes/No

Are the interns aware of and in compliance with the Medical Council’s “Guide to Professional Conduct and Ethics for Registered Medical Practitioners”?  
Yes/No

Please specify:

1. The intern found the GP to be very approachable.
2. The intern felt well supported as all the staff worked together as a team.
**Standard 7: Resources**

**Does the training site provide:**

Access to sufficient numbers of patients and case mix which provides exposure to a broad range of clinical cases appropriate to the rotation  
Yes/No

Space and opportunity for private study  
Yes/No

An induction programme for interns  
Yes/No

Physical or virtual access to a library with adequate and up to date books and journals, including on-line access to standard library databases for journals access and literature searches  
Yes/No

A structure enabling interns to raise concerns about ethical issues, with their mentor, clinical supervisor and / or the hospital authorities  
Yes/No

Access for interns to appropriate advice and counselling (including an anti-bullying policy)  
Yes/No

**Please specify:**

1. The intern found the experience to be invaluable as they were having a broad experience and good clinical exposure.
2. The intern felt well supported and staff worked together as a team.
3. The intern has access to the teaching opportunities provided by the regional GP training programme, and this exposure to GP specialist training was viewed positively by the team.
INSPECTION TEAM RECOMMENDATIONS TO THE EDUCATION, TRAINING AND PROFESSIONAL DEVELOPMENT COMMITTEE OF THE MEDICAL COUNCIL

Declaration

We have inspected Cloghan Health Centre on 25th March 2015 for the purposes of:

- Satisfying the Council that the health service setting meets acceptable intern training standards. (49 (3)(b)) MPA 2007
- Monitoring adherence to guidelines on medical education and training for interns and standards for training and experience required for the granting of a certificate of experience. (88(3)(e)) MPA 2007

My recommendation is that the health service setting

- Be approved / not approved by the Council as meeting acceptable intern training standards.
- Adheres / does not adhere to the relevant guidelines and standards for medical education and training for interns.

Additional observations / comments:

1. The intern felt there was a great sense of community at Cloghan Health Centre, and that the overall experience was professionally and personally enriching.
2. The team observed that it is necessary for interns to have a car due to the location of the practice. The team noted that such a practical requirement could be flagged to potential interns as part of the national intern post application process.
3. The team wish to commend the enthusiasm and commitment of Dr Sheeran in his role as trainer which the team viewed as noteworthy.
4. The team noted that the training site had previously supported intern training in partnership with other approved intern sites. For the July 2014 intake of interns, it was confirmed that Cloghan Health Centre is a principal training site and required inspection as per the requirements of MPA 2007.
CLINICAL SITES INSPECTION 2014/2015

INTERNSHIP TRAINING

PLEASE NOTE THAT YOUR RECOMMENDATIONS SHOULD BE BASED ON DOCUMENTATION PROVIDED BY THE SITE, TEAM OBSERVATIONS, INTERACTIONS WITH STAFF AND FEEDBACK FROM INTERNS AS APPROPRIATE

THIS SHOULD BE COMPLETED WITH REFERENCE TO:

A) THE STANDARDS FOR TRAINING AND EXPERIENCE REQUIRED FOR THE GRANTING OF A CERTIFICATE OF EXPERIENCE TO AN INTERN
B) THE EIGHT DOMAINS OF GOOD PROFESSIONAL PRACTICE
C) GUIDELINES ON MEDICAL EDUCATION AND TRAINING FOR INTERNS

CLINICAL TRAINING SITES CONTACT DETAILS

Training Site: Our Lady’s Hospital
Address: Manorhamilton, Co Leitrim
Telephone: 071 982 0406
Email: bryan.whelan@hse.ie

ASSESSMENT TEAM DETAILS:

Assessor’s Name: Dr Hemal Thakore (External Assessor)
Assessor’s Name: Ms Katharine Bulbulia (Council Member)

Number of interns on site (office use only): 1
Standard 1: Rotations

Which category of interns did you meet?

- Surgery in general
- General Practice
- Anaesthesia (to include peri-operative medicine)
- Medicine in general
- Obstetrics & Gynaecology
- Radiology
- Emergency Medicine
- Paediatrics
- Psychiatry

Standard 2: Accreditation (office use only)

Please confirm that the training site is affiliated with / supervised by HSE intern network, university or postgraduate training body (Please tick appropriate box)

- West / Northwest
- Dublin / Northeast
- Dublin / Mid-Leinster
- Dublin / Southeast
- South
- Mid-West

Standard 3: Content of Training

Does the site provide education and training which meets the following criteria:

- Practice – based training involving the intern’s personal participation
  - Yes/No

- Personal participation at a level (not acting “above grade”) appropriate to an intern’s growing competence (including not being asked to undertake clinical activities above their level of competence)
  - Yes/No

- Regular opportunities to exercise responsibility and clinical decision-making
  - Yes/No

- Regular opportunities to work as an integral part of a team with a variety of disciplinary backgrounds
  - Yes/No

- Regular, pre-arranged/ scheduled formal education and training sessions
  - Yes/No
Standard 3: Content of Training Cont’d

Is content of training consistent with the eight domains of good professional practice (please tick box(es))

<table>
<thead>
<tr>
<th>Domains</th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>Patient safety and quality of patients</td>
<td>✓</td>
<td></td>
</tr>
<tr>
<td>Relating to patients</td>
<td>✓</td>
<td></td>
</tr>
<tr>
<td>Communication &amp; interpersonal skills</td>
<td>✓</td>
<td></td>
</tr>
<tr>
<td>Collaboration and Team work</td>
<td>✓</td>
<td></td>
</tr>
<tr>
<td>Management (including self management)</td>
<td>✓</td>
<td></td>
</tr>
<tr>
<td>Scholarship</td>
<td>✓</td>
<td></td>
</tr>
<tr>
<td>Professionalism</td>
<td>✓</td>
<td></td>
</tr>
<tr>
<td>Clinical Skills</td>
<td>✓</td>
<td></td>
</tr>
</tbody>
</table>

Does this site provide training delivered in an integrated manner to include theoretical learning and practical training during service delivery?  Yes/No

Please provide any observations or comments on any elements on Standard 3:

1. Interns are having a very positive experience and good clinical exposure within the speciality of Rheumatology.
2. Interns have ongoing access to both rheumatology consultants, and each consultant was approachable and supportive.
3. Interns have a high degree of autonomy which is balanced by the close working relationship with consultants.
4. Interns found the nursing and other hospital staff to be equally approachable and supportive.
5. Interns at Our Lady’s Hospital in Manorhamilton are required to participate in on-call duties at Sligo Regional Hospital.
**Standard 4: Supervision**

Does the site provide the intern with appropriate supervision by senior clinician(s) / specialist doctor?  
Yes/No

**Please provide any observations or comments:**

**Standard 5: Assessment**

Is there evidence of regular constructive feedback for and assessment of interns on the site?  
Yes/No

**Please specify:**

1. Interns have regular weekly informal assessments with a formal assessment at the end of the rotation.
2. Consultants review and sign-off on intern logbooks at the end of rotations.
3. Interns have excellent opportunities to develop skills such as administering injections which form a significant part of clinical care in the specialty of Rheumatology. Interns receive ongoing feedback as they develop such skills.

**Standard 6: Professionalism**

Does the training environment emphasise the primacy of patient safety, professionalism (including communications skills), development and maintenance of the relevant knowledge, skills, attitude and behaviour?  
Yes/No

**Please specify:**

1. Interns undertake case presentations and participate in audit.
Standard 6: Professionalism Cont’d

Are the interns aware of and in compliance with the Medical Council’s “Guide to Professional Conduct and Ethics for Registered Medical Practitioners”?  Yes/No

Please provide any observations or comments:

Standard 7: Resources

Does the training site provide:

Access to sufficient numbers of patients and case mix which provides exposure to a broad range of clinical cases appropriate to the rotation  Yes/No

Space and opportunity for private study  Yes/No

An induction programme for interns  Yes/No

Physical or virtual access to a library with adequate and up to date books and journals, including on-line access to standard library databases for journals access and literature searches  Yes/No

A structure enabling interns to raise concerns about ethical issues, with their mentor, clinical supervisor and / or the hospital authorities  Yes/No

Access for interns to appropriate advice and counselling (including an anti-bullying policy)  Yes/No

Please specify:

1. Interns found the induction to be clear and concise and were given a comprehensive induction booklet.
INSPECTION TEAM RECOMMENDATIONS TO THE EDUCATION, TRAINING AND PROFESSIONAL DEVELOPMENT COMMITTEE OF THE MEDICAL COUNCIL

Declaration

We have inspected Our Lady’s Hospital, Manorhamilton on 25th March 2015 for the purposes of:

- Satisfying the Council that the health service setting meets acceptable intern training standards. (49 (3)(b)) MPA 2007
- Monitoring adherence to guidelines on medical education and training for interns and standards for training and experience required for the granting of a certificate of experience. (88(3)(e)) MPA 2007

Our recommendation is that the health service setting

- Be approved / not approved by the Council as meeting acceptable intern training standards.
- Adheres / does not adhere to the relevant guidelines and standards for medical education and training for interns.

Additional observations / comments:

1. Interns at Our Lady’s Hospital participate in on-call duties at Sligo Regional Hospital, and this is proactively managed between the consultants in Our Lady’s Hospital and their colleagues in Sligo Regional Hospital. The inspection team noted the potential difficulty which could be faced by interns who commenced their intern year at Our Lady’s Hospital and who might quickly find themselves participating in on-call. While this challenge is not unique to Our Lady’s Hospital, the team would encourage the consultants at Our Lady’s to continue to ensure that interns are fully supported to participate in on-call duties. This support should ensure that interns are introduced to the on-call environment with knowledge of the site, local policies and procedures, and sufficient IT access to undertake on-call duties.

2. The team wish to commend the enthusiasm and commitment of Dr Whelan and Dr Silke in their role as trainers which the team viewed as noteworthy.

3. The team noted that the training site had previously supported intern training in partnership with other approved intern sites. For the July 2014 intake of interns, it was confirmed that Our Lady’s Hospital, Manorhamilton is a principal training site and required inspection as per the requirements of MPA 2007.
CLINICAL SITES INSPECTION 2014/2015

INTERNSHIP TRAINING

PLEASE NOTE THAT YOUR RECOMMENDATIONS SHOULD BE BASED ON DOCUMENTATION PROVIDED BY THE SITE, TEAM OBSERVATIONS, INTERACTIONS WITH STAFF AND FEEDBACK FROM INTERNS AS APPROPRIATE

THIS SHOULD BE COMPLETED WITH REFERENCE TO:

A) THE STANDARDS FOR TRAINING AND EXPERIENCE REQUIRED FOR THE GRANTING OF A CERTIFICATE OF EXPERIENCE TO AN INTERN
B) THE EIGHT DOMAINS OF GOOD PROFESSIONAL PRACTICE
C) GUIDELINES ON MEDICAL EDUCATION AND TRAINING FOR INTERNS

CLINICAL TRAINING SITES CONTACT DETAILS

Training Site: The Beacon Hospital
Address: Sandyford, Dublin 18
Telephone: 01 293 8683
Email: Treasa.nolan@beaconhospital.ie

ASSESSMENT TEAM DETAILS:

Assessor’s Name: Dr Anna Clarke (External Assessor)
Assessor’s Name: Ms Anne Carrigy (Council Member)
Assessor’s Name: Prof Alan Johnson (Council Member)

Number of interns on site (office use only): 3
Standard 1: Rotations

Which category of interns did you meet?

- Surgery in general [X]
- Medicine in general [X]
- Emergency Medicine
- General Practice
- Obstetrics & Gynaecology
- Paediatrics
- Anaesthesia (to include peri-operative medicine)
- Radiology
- Psychiatry

Standard 2: Accreditation (office use only)

Please confirm that the training site is affiliated with / supervised by HSE intern network, university or postgraduate training body (Please tick appropriate box)

- West / Northwest
- Dublin / Northeast
- Dublin / Mid-Leinster [X]
- Dublin / Southeast
- South
- Mid-West

Standard 3: Content of Training

Does the site provide education and training which meets the following criteria:

- Practice – based training involving the intern’s personal participation [Yes/No]
- Personal participation at a level (not acting “above grade”) appropriate to an intern’s growing competence (including not being asked to undertake clinical activities above their level of competence) [Yes/No]
- Regular opportunities to exercise responsibility and clinical decision-making [Yes/No]
- Regular opportunities to work as an integral part of a team with a variety of disciplinary backgrounds [Yes/No]
- Regular, pre-arranged/ scheduled formal education and training sessions [Yes/No]
Standard 3: Content of Training Cont’d

Is content of training consistent with the eight domains of good professional practice (please tick box(es))

<table>
<thead>
<tr>
<th>Domains</th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>Patient safety and quality of patients</td>
<td>✓</td>
<td></td>
</tr>
<tr>
<td>Relating to patients</td>
<td>✓</td>
<td></td>
</tr>
<tr>
<td>Communication &amp; interpersonal skills</td>
<td>✓</td>
<td></td>
</tr>
<tr>
<td>Collaboration and Team work</td>
<td>✓</td>
<td></td>
</tr>
<tr>
<td>Management (including self management)</td>
<td>✓</td>
<td></td>
</tr>
<tr>
<td>Scholarship</td>
<td>✓</td>
<td></td>
</tr>
<tr>
<td>Professionalism</td>
<td>✓</td>
<td></td>
</tr>
<tr>
<td>Clinical Skills</td>
<td>✓</td>
<td></td>
</tr>
</tbody>
</table>

Does this site provide training delivered in an integrated manner to include theoretical learning and practical training during service delivery? Yes/No

Please provide any observations or comments on any elements on Standard 3:

1. The interns are having a positive training experience.
2. The interns feel well supported and have found other staff members to be extremely approachable.
3. The interns were very happy with the range of available experience and clinical exposure at the hospital.
4. The Interns feel that they have a voice and that they are listened to.
5. There are protected learning sessions on site, and interns are generally not interrupted during these sessions.
6. Interns were appreciative of the access to Grand Rounds, and the video-link access to educational events taking place in the Mater Hospital each Friday.
7. Interns have direct access to consultant-led practice, and the learning opportunities which are associated with this approach.
**Standard 4: Supervision**

Does the site provide the intern with appropriate supervision by senior clinician(s) / specialist doctor?  
Yes/No

**Please provide any observations or comments:**

1. The interns are happy with the level of supervision they are receiving, and feel that there are always senior staff members available to them during training.

**Standard 5: Assessment**

Is there evidence of regular constructive feedback for and assessment of interns on the site?  
Yes/No

**Please specify:**

1. Interns are formally assessed during one-to-one meetings with consultants, including at the end of the training rotation.
2. Interns were appreciative of the regular informal feedback they received from consultants and other senior staff.

**Standard 6: Professionalism**

Does the training environment emphasise the primacy of patient safety, professionalism (including communications skills), development and maintenance of the relevant knowledge, skills, attitude and behaviour?  
Yes/No

**Please specify:**

1. Interns feel well supported and that other staff members are approachable
**Standard 6: Professionalism Cont’d**

Are the interns aware of and in compliance with the Medical Council’s “Guide to Professional Conduct and Ethics for Registered Medical Practitioners”?  

Yes/No

Please provide any observations or comments:

**Standard 7: Resources**

Does the training site provide:

- Access to sufficient numbers of patients and case mix which provides exposure to a broad range of clinical cases appropriate to the rotation  
  Yes/No

- Space and opportunity for private study  
  Yes/No

- An induction programme for interns  
  Yes/No

- Physical or virtual access to a library with adequate and up to date books and journals, including on-line access to standard library databases for journals access and literature searches  
  Yes/No

- A structure enabling interns to raise concerns about ethical issues, with their mentor, clinical supervisor and / or the hospital authorities  
  Yes/No

- Access for interns to appropriate advice and counselling (including an anti-bullying policy)  
  Yes/No

Please specify:

1. Interns have good opportunities to participate in audit activities.
2. Interns receive a comprehensive induction on site including personal safety, manual handling, fire safety, radiology procedures, local I.T. access, and BLS training if necessary.
3. There is no dedicated library facility but interns have I.T. access in the residence.
INSPECTION TEAM RECOMMENDATIONS TO THE EDUCATION, TRAINING AND PROFESSIONAL DEVELOPMENT COMMITTEE OF THE MEDICAL COUNCIL

Declaration

We have inspected The Beacon Hospital on 23 March 2015 for the purposes of:

- Satisfying the Council that the health service setting meets acceptable intern training standards. (49 (3)(b)) MPA 2007
- Monitoring adherence to guidelines on medical education and training for interns and standards for training and experience required for the granting of a certificate of experience. (88(3)(e)) MPA 2007

Our recommendation is that the health service setting

- Be approved / not approved by the Council as meeting acceptable intern training standards.
- Adheres / does not adhere to the relevant guidelines and standards for medical education and training for interns.

Additional observations / comments:

1. The interns were satisfied that the hours were EWTD compliant, and noted that there was less of an administrative burden on interns in this private setting than is sometimes the case in public hospitals.
2. The team noted the significant contribution made by Ms Treasa Nolan, NCHD Co-ordinator, to the positive intern training experience at the hospital.
3. The interns were appreciative of the access to consultants on site, and were particularly appreciative of the support provided by nursing staff.
4. The hospital should continue to develop and formalise its relationship with UCD such that the hospital fully embeds in the training network.