



Comhairle na nDoctúirí Leighis  
Medical Council

# Privacy Notice

## Registrants



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# Privacy Notice – Registrants

The Medical Council recognises the importance of transparency when processing your personal data.

The **purpose** of this data privacy notice (“**Notice**”) is to provide you with the relevant information about how the Medical Council collects, uses, stores and transfers personally identifiable information about individuals who are, have been or have applied to be, registered in the Medical Council’s Register of Medical Practitioners and/or who are the subject of complaints received by the Medical Council (“**Personal Data**”).

The **scope** of this Notice extends to the Personal Data of all persons who are, have been, or have applied to be, registered on the Medical Council’s Register of Medical Practitioners and/or who are the subject of complaints received by the Medical Council, including those who are already been registered, have submitted an application for registration, or are the subject of complaints made, before this notice was issued (“**Registrants**”). The Medical Council is the controller responsible for the Personal Data that is collected and processed as described in this Notice.

The Medical Council is committed to ensuring that all Personal Data are:

- Processed lawfully, fairly and transparently
- Processed for specific, explicit and legitimate purposes only, and not in any manner incompatible with those purposes
- Adequate, relevant and limited to what is necessary in relation to the purposes for which they are processed
- Accurate and, where necessary, kept up to date
- Not kept in an identifiable form for longer than is necessary for the purposes for which the personal data are processed
- Processed in a manner that ensures appropriate security of the personal data.

## Who is the controller?

The Medical Council is the Data Controller. We regulate medical doctors in the Republic of Ireland. Our purpose is to protect the public by promoting and better ensuring high standards of professional conduct and professional education, training and competence among doctors. The Medical Council is primarily governed by the Medical Practitioners Act 2007. A full list of relevant legislation is available on our website at <https://medicalcouncil.ie/About-Us/Legislation/>. In this Privacy Notice, “**we**”, “**us**”, “**our**” means the Medical Council.

The Medical Council collects, uses and shares Personal Data primarily in the exercise of its regulatory functions. Those functions – and our duties and powers – are chiefly found in the Medical Practitioners Act 2007 and in the rules and regulations made under that Act. The Medical Council handles complaints relating to a doctor’s fitness to practise medicine.

# What information do we process?

## Registration Information

When you apply to be added to the Register of Medical Practitioners (the “**Register**”) in the Republic of Ireland, where you are already listed on the Register, or have been previously, we will process your information for the purpose of processing your application and maintaining the Register.

In processing applications and maintaining the Register, the Medical Council processes your Personal Data including, but not limited to, the following categories of Personal Data:

- **Personal details and contact information:** We will collect your name and contact details, which may include your address, telephone number and email address. We may also hold bank details in relation to your payment of any application fees paid to the Medical Council for as long as is required in order to process the transaction. The bank details are then redacted, and the rest of the finance information is maintained in a secure environment for as long as is legally required for audit purposes.
- **Details relating to your qualification and employment history:** We will process personal data relating to your nationality, education, qualification, employment and registration history. This may include information relating to any criminal offences, if it has been provided to us in the course of your application or during the time you are included in the Register.
- **Special categories of personal data:** In certain circumstances, where it is necessary to process your application or maintain the Register, the Medical Council will collect and process certain special categories of Personal Data (“**Special Category Personal Data**”) about you such as information about your physical or mental health, information about criminal convictions and offences. The Medical Council also records your country of birth and citizenship information.
- Additional information that may be processed by the Medical Council, as required, includes information about disciplinary issues in other countries, requirements to undergo retraining, a refusal to grant registration by another competent authority and information regarding your professional indemnity.

## Fitness to practise investigations and sanctions information

If the Medical Council receives a complaint about you, a complaint file is created. Usually, the file will contain your identity and that of other people involved in the complaint, including the complainant concerned (the “**Complainant**”).

In investigating such a complaint, the Medical Council processes your Personal Data including, but not limited to, the following categories of Personal Data:

- **Personal details and contact information:** We will collect your name and contact details, which may include your address, telephone number and email address.
- **Details relating to the complaint:** We will process personal data relating to the complaint, which will include details of your interaction with the Complainant, witnesses or third parties. In this regard, your attention is directed to the procedures for the investigation of complaints which are available on the “Complaints” page of the Existing Registrants’ section of the Medical Council’s website ([www.medicalcouncil.ie](http://www.medicalcouncil.ie)).

- **Special categories of personal data:** In certain circumstances, where it is necessary for the purposes of investigating a complaint against you, the Medical Council will collect and process certain special categories of Personal Data ("**Special Category Personal Data**") about you. Special Category Personal Data includes information about your physical or mental health and information on any criminal convictions and offences.

Where a complaint relates to a relevant medical disability allegedly suffered by you, it is likely that the Medical Council will need to obtain further information relating to you, such as medical records and copies of medical prescriptions. This information, by its nature, may include your special category personal data.

## How do we use your information?

The Medical Council uses your Personal Data for the purposes outlined below, except where restricted by law. In doing so, the Medical Council relies on a number of separate and overlapping legal bases to lawfully process your personal data. As a professional regulator, most of the Personal Data we process is data relating to our regulatory functions, powers and duties. We generally process data on the basis that it is necessary for the performance of a task carried out in the public interest and/or in the exercise of our statutory functions. When we process Special Category Personal Data, we do so either in the substantial public interest to achieve regulatory objectives or because we are exercising our protective functions designed to protect the public from misconduct, unfitness or incompetence.

There may be occasions where we process Personal Data to comply with legal obligations, particularly in the context of legal proceedings and/or compliance with requests by law enforcement agencies, for example; although, even in these cases, our regulatory functions will also generally be engaged. We will also make pro-active disclosures to An Garda Síochána and other authorities as part of our public interest role.

We will not generally rely on consent as a basis for processing Personal Data. In the limited circumstances where we may rely upon consent, we will specifically obtain this in the course of collecting the data.

We may also use data to improve our level of service. Where we do this, we do it to help inform us how to improve the way we work since both we and those we deal with have an interest in us doing so. We will only process your data for this purpose with your consent.

In particular, the Medical Council uses your Personal Data (which will include Special Category Personal Data) for the following purposes to comply with its legal obligations and to perform its functions, conferred on it by the Medical Practitioners Act 2007:

- **Maintaining the Register:** processing applications made by medical practitioners to be added to the Register and processing information relating to existing and former Registrants.
- **Investigating a complaint:** managing all aspects of the investigation of a complaint, including, but not limited to, contacting you and your legal advisor (if applicable), contacting your employer in relation to your employment history and contacting your medical health providers to obtain copies of your relevant medical records.
- **Matters heard before the Preliminary Proceedings and Fitness to Practise Committees:** managing all aspects of Medical Council inquiries, including, but not

limited to, sharing your Personal Data with members the Medical Council's Preliminary Proceedings and Fitness to Practise Committees

- **Administering Sanctions:** managing all aspects of the administration of sanctions ordered by the Medical Council, including, but not limited to, disclosing your Personal Data to the Courts Service and the President of the High Court
- **Legal Process:** The Medical Council will use your Personal Data when it is necessary to preserve or to defend its rights in court, to respond to law enforcement requests or discovery procedures, or where required or permitted by applicable laws, court orders, government regulations, or government authorities, which may include lawful access by courts or governmental authorities outside your country of residence.

## Do we share your information?

Where necessary, in order for the Medical Council to perform its functions conferred on it by the Medical Practitioners Act 2007, your Personal Data will be shared with third parties. These will include, for example, disclosure to:

- **For the purpose of maintaining the Register:**
  - Members of the public (the Register is publicly accessible, however we limit the level of detail available, for example we do not publish your contact details)
  - Your employer (ie hospitals and other healthcare facilities)
  - Professional associations
  - Other competent authorities, where necessary
- **In the case of a complaint:**
  - A Complainant and his/her legal advisers
  - The Medical Council's legal advisers
  - Medical or other experts for the purpose of obtaining an independent expert opinion

The Medical Council may be required to report its finding(s) against you on foot of a complaint to the President of the High Court in order that the sanction against the doctor can be confirmed. If this occurs, a public hearing may arise, which might result in the disclosure of your Personal Data in a public courtroom.

In addition to this, details of any sanction against you may be published on the Medical Council's website or through other media.

- **For the purposes of carrying out functions related to Professional Competence:**
  - Postgraduate Training Bodies or your employers to assist our monitoring of your maintenance of professional competence.
  - The Medical Council may also make a request for your Medical Council registration details directly from Postgraduate Training Bodies in order to allow it perform its functions under Section 91 of the Act.
- **For the purposes of carrying out functions related to Education & Training:**

The Medical Council may request information from relevant bodies in relation to students and doctors in training and/or doctors providing training for the purposes of basic, intern and specialist medical education and training. This is to assist in our evaluation and ongoing monitoring of our accreditation and inspection activity

of Medical Schools, Clinical Sites and Postgraduate Training Bodies, pursuant to Part 10 of the MPA.

The Medical Council also uses third-party service providers to provide services to it, for example stenographers. When the Medical Council provides Personal Data to third-party service providers, we require those third parties to protect the Personal Data they receive with appropriate security measures and prohibit them from using the Personal Data for their own purposes or from disclosing the Personal Data to others.

## How long do we keep your personal information?

The Medical Council will retain Personal Data in accordance with applicable legal requirements, and only for as long as necessary for the purposes described in section 3 or as long as required by law or to defend potential legal claims.

## How do we keep personal information secure?

The Medical Council maintains appropriate technical and organisational measures to protect against accidental or unlawful destruction, loss, alteration, unauthorised disclosure of, or access to Personal Data (including Special Category Personal Data).

The Medical Council ensures a level of security appropriate to the risks that are presented by the processing, having all due regard to the state of the art, the costs of implementation and the nature, scope, context and purposes of the processing as well as the risk to data subjects. These measures are aimed at ensuring the on-going integrity and confidentiality of Personal Data. The Medical Council evaluates these measures on a regular basis to ensure the security of the processing.

## What are your rights?

Depending on the information we hold about you, and the reason for us holding it, you have certain rights in relation to your Personal Data, which are set out below. You have a right to:

- access a copy of your personal data held by us;
- request rectification of your personal data if it is inaccurate or incomplete;
- request erasure of your personal data in certain circumstances;
- restrict our use of your personal data in certain circumstances;
- move (or port) personal data which you have given us to process; and
- object to the processing of your data in certain circumstances.

However, these rights may not be exercised in certain circumstances, such as when the processing of your data is necessary to comply with a legal obligation or for the exercise or defence of legal claims.

If you would like to exercise any of your rights or you have any questions about your rights please email our Data Protection Officer at [dp@mcirl.ie](mailto:dp@mcirl.ie). Alternatively, you can contact us by telephone or

post using the contact details available below.

If you are not satisfied with our use of your Personal Data or our response to any request by you to exercise any of your rights, you have the right to lodge a complaint with the Data Protection Commission. The contact details of the Data Protection Commission are:

*Office of the Data Protection Commission*

*Canal House*

*Station Road, Portarlinton*

*Co. Laois, R32 AP23.*

*Phone +353 (0761) 104 800*

*LoCall 1890 25 22 31*

*Email: [info@dataprotection.ie](mailto:info@dataprotection.ie)*

*<https://dataprotection.ie>*

## International Transfers

There may be circumstances where the Medical Council is required to send your Personal Data to 'third countries' – these are countries outside the European Economic Area. We will give you further information if it is necessary for us to do this.

## Contacting Us

If you have any questions regarding this Privacy Notice or our use of your Personal Data, or if you wish to avail of any of your rights as set out in section 8, please contact us using the following information:

Web: <https://www.medicalcouncil.ie/FOI-Data-Protection/>

Email: [dp@mcirl.ie](mailto:dp@mcirl.ie)

Telephone: +353 1 4983100

Postal address Data Protection Officer  
Medical Council

Kingram House

Kingram Place

Dublin 2

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# Changes to this Notice

We keep this notice under regular review.

Last updated: December 2018



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