



Supervision Report

Instructions

- Prospective approval of supervisory arrangements by the Medical Council is by way of a S50A Declaration form which specifies that the Clinical Supervisor will complete supervision reports.
- A supervision report is to be completed by the Clinical Supervisor and the doctor registered in the Supervised Division on a 6 monthly basis. A copy should be retained by the doctor in his or her professional development portfolio. The report should be forwarded to the Hospital Manager/CEO who provided the S50A declaration in respect of the adequacy of supervision arrangements wherein the report raises concerns about fitness to proceed in the supervised post. The reports are not routinely sent to the Medical Council, however, it may, at any stage, request copies.
- Both the Clinical Supervisor and the doctor being supervised need to sign the report.
- The Supervision Report is not a means to report or manage concerns in relation to a doctor's health, conduct or performance. These should be managed through normal clinical governance arrangements in line with local policies and procedures as declared to be in place to the Medical Council by means of the S50A declaration as part of the prospective approval of supervisory arrangements. At any stage a complaint may be made to the Medical Council using usual procedures.
- The Clinical Supervisor should ask the doctor to self-assess performance in practice across the domains of good professional practice using a copy of this form. The doctor should provide collect evidence to support self-assessment. The Clinical Supervisor and the doctor meet to discuss the self-assessment and the Clinical Supervisor completes the final copy of this form. Where a score of 1 or 2 is provided, supporting evidence should be documented for this assessment and professional development activity planned to support the doctor's development to the expected standard. In some cases, a score of 1 or 2 may require management through local human resource policies and procedures and/or adjustment to supervisory arrangements. At any stage a complaint may be made to the Medical Council using usual procedures.
- The expected standard is the standard of competence (whether in knowledge or skill or the application of knowledge and skill or both) that can reasonably be expected of a doctor practising medicine of the kind practised by the doctor

General information			
Name of doctor		Medical Council Number	
Name of Supervisor		Medical Council Number	
Clinical Site		Specialty area of practice	
Period covered by report			
Has there been any changes to arrangements declared to the Medical Council in the S50A declaration?			Yes/No If Yes, consider providing an updated declaration to the Medical Council



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Assessment and feedback on performance in practice based on clinical supervision						
Domain of Good Professional Practice	Below Standard		Expected standard	Exceeds standard		Comments (including supporting evidence and or action plan is required)
	1	2	3	4	5	
Patient safety and quality of patient care	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Relating to patients	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Communication and interpersonal skills	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Collaboration and teamwork	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Management (including self-management)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Scholarship	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Professionalism	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Clinical Skills	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
	Yes	No	Comments (including supporting evidence and or action plan is required)			
Are there any health concerns?	<input type="checkbox"/>	<input type="checkbox"/>				
Are there probity or conduct concerns?	<input type="checkbox"/>	<input type="checkbox"/>				
Global assessment: Is the doctor fit to proceed in the supervised post?	<input type="checkbox"/>	<input type="checkbox"/>				
Overall comments from Clinical Supervisor						
Please comment on any additional strengths or areas for improvement/advancement as well as follow on actions:						
Overall comments from Doctor						
Please comment on reflection based on this feedback and planned follow on actions:						
Signature of doctor			Medical Council Number			
Signature of Supervisor			Medical Council Number			