

## **Medical Workforce Intelligence Report – Explanatory Note on Key Terms**

**ARAF** - Doctors must submit a completed annual retention application form (ARAF) along with the relevant fee in order to retain their registration with the Medical Council. The ARAF incorporates questions to provide a comprehensive picture of registered doctors' work practices.

**Basic Medical Qualification** - Obtained on graduation from a medical degree programme.

**EWTB** – European Working Time Directive. The main purpose of the European Working Time Directive (ETWD) is to protect employees' health and safety. Too many working hours and insufficient rest time has been proven to lead to burnout, depression, illness, and toxic stress.

For example, according to the EWTB, employers have to ensure that employees do not work more than 48 hours, including overtime work, over a seven-day period, calculated as an average for a period of four months.

### **Divisions of the Register :-**

#### **Internship Registration**

Allows a doctor to carry out internship training in a hospital recognised by the Medical Council. These posts are allocated by the Health Service Executive (HSE).

#### **Trainee Specialist Registration**

Doctors with trainee specialist registration are on recognised training programmes and practise solely within the confines of posts allocated by the Health Service Executive (HSE), in conjunction with the national postgraduate training bodies (PGTBs).

#### **Supervised Registration**

Is granted to doctors who have been offered a post that has been approved by the national Health Service Executive (HSE), which has specific supervisory arrangements.

#### **General Registration**

Doctors with general registration may practise independently without supervision but may not represent themselves as being specialists.

#### **Visiting EEA Registration**

European Union citizens who are fully established to practise medicine in another European Union member state may practise medicine in Ireland on a temporary and occasional basis without having to take out registration.

#### **Specialist Registration**

Doctors with specialist registration may practise independently, without supervision and may represent themselves as specialists.

**IMG** – International Medical Graduates. Doctors who completed their medical education in a non-EU/EEA country.

**NCHD** – Non-Consultant Hospital Doctors. These are doctors who are on the General Division of the Medical Register. They can be in training to become specialists, or they may not be in training.

**National Doctors Training and Planning (NDTP)** - Unit of the Human Resources Directorate that fulfils the statutory role of the HSE in relation to postgraduate training.

**Postgraduate Training Body** - There are 13 Postgraduate Medical Training Bodies (PGTBs) that provide postgraduate medical education and training in Ireland. The Medical Council of Ireland, as their accrediting body, assures the quality of the training that is provided.

**Professional Competence Scheme** - All doctors are legally obliged to maintain their professional competence by enrolling in professional competence schemes operated by postgraduate training bodies and following requirements set by the Irish Medical Council.

**Voluntary Withdrawal** – Voluntary withdrawal is when a registered medical professional chooses not to renew their registration with the Medical Council, and withdraws from the medical register.

**Your Training Counts** – Medical Council survey which supports the continuing improvement of postgraduate medical training in Ireland through surveying trainees views on their training and their health and wellbeing.